APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

ADAMS, FERRY, LINCOLN AND PEND OREILLE

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-2000 HOURS 50.00%	\$8.07
2 2001-4000 HOURS 60.00%	\$8.07
3 4001-6000 HOURS 70.00%	\$8.45
4 6001-7000 HOURS 80.00%	\$9.66
5 7001-8000 HOURS 90.00%	\$10.86

COUNTIES COVERED:

ASOTIN, COLUMBIA AND GARFIELD

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 45.00%	\$8.07
2	1001-2000 HOURS 50.00%	\$8.07
3	2001-3500 HOURS 55.00%	\$8.07
4	3501-5000 HOURS 65.00%	\$8.07
5	5001-6500 HOURS 75.00%	\$9.05
6	6501-8000 HOURS 85.00%	\$10.26

COUNTIES COVERED:

BENTON, FRANKLIN AND STEVENS

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 45.00%	\$8.07
2 1001-2000 HOURS 50.00%	\$8.07
3 2001-3500 HOURS 55.00%	\$8.07
4 3501-5000 HOURS 65.00%	\$8.07
5 5001-6500 HOURS 75.00%	\$8.25
6 6501-8000 HOURS 85.00%	\$9.35

COUNTIES COVERED: CHELAN AND DOUGLAS

1 0000-1000 HOURS 40.00%	\$8.07
2 1001-2000 HOURS 50.00%	\$8.25
3 2001-3500 HOURS 55.00%	\$9.08
4 3501-5000 HOURS 65.00%	\$10.73
5 5001-6500 HOURS 75.00%	\$12.38
6 6501-8000 HOURS 85.00%	\$14.03

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED: CLALLAM AND JEFFERSON

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 55.00%	\$8.07
2 1001-2000 HOURS 60.00%	\$8.07
3 2001-3000 HOURS 65.00%	\$8.07
4 3001-4000 HOURS 70.00%	\$8.45
5 4001-5000 HOURS 75.00%	\$9.05
6 5001-6000 HOURS 80.00%	\$9.66
7 6001-7000 HOURS 85.00%	\$10.26
8 7001-8000 HOURS 95.00%	\$11.47

COUNTIES COVERED:

CLARK

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 40.00%	\$8.52
2 1001-2000 HOURS 45.00%	\$9.59
3 2001-3000 HOURS 50.00%	\$10.65
4 3001-4000 HOURS 55.00%	\$11.72
5 4001-5000 HOURS 60.00%	\$12.78
6 5001-6000 HOURS 70.00%	\$14.91
7 6001-7000 HOURS 80.00%	\$17.04
8 7001-8000 HOURS 90.00%	\$19.17

COUNTIES COVERED: COWLITZ

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 50.00%	\$21.42
2 1001-2000 HOURS 55.00%	\$22.75
3 2001-3000 HOURS 60.00%	\$26.16
4 3001-4000 HOURS 65.00%	\$27.67
5 4001-5000 HOURS 70.00%	\$29.18
7 6001-7000 HOURS 80.00%	\$32.19
8 7001-8000 HOURS 90.00%	\$35.22

COUNTIES COVERED:

GRANT

1 0000-1000 HOURS 40.00%	\$8.07
2 1001-2000 HOURS 50.00%	\$8.66
3 2001-3500 HOURS 55.00%	\$9.52
4 3501-5000 HOURS 65.00%	\$11.25
5 5001-6500 HOURS 75.00%	\$12.98
6 6501-8000 HOURS 85.00%	\$14.71

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED: GRAYS HARBOR

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1	0000-0800 HOURS 55.00%	\$15.12
2	0801-1600 HOURS 60.00%	\$16.49
3	1601-2400 HOURS 65.00%	\$17.87
4	2401-3200 HOURS 70.00%	\$19.24
5	3201-4000 HOURS 80.00%	\$21.99
6	4001-4800 HOURS 85.00%	\$23.37

COUNTIES COVERED: ISLAND, KITSAP AND MASON

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 50.00%	\$25.60
2	1001-2000 HOURS 55.00%	\$27.24
3	2001-3000 HOURS 60.00%	\$28.94
4	3001-4000 HOURS 65.00%	\$30.59
5	4001-5000 HOURS 70.00%	\$32.24
6	5001-6000 HOURS 75.00%	\$33.91
7	6001-7000 HOURS 80.00%	\$35.57
8	7001-8000 HOURS 85.00%	\$37.23

COUNTIES COVERED: KING

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000	-1000 HOURS 55.00%	\$17.05
2 1001	-2000 HOURS 60.00%	\$18.60
3 2001	-3000 HOURS 65.00%	\$20.15
4 3001	-4000 HOURS 70.00%	\$21.70
5 4001	-5000 HOURS 75.00%	\$23.25
6 5001	-6000 HOURS 80.00%	\$24.80
7 6001	-7000 HOURS 85.00%	\$26.35
8 7001	-8000 HOURS 95.00%	\$29.45

COUNTIES COVERED: KITTITAS AND YAKIMA

1 0000-1000 HOURS 45.00%	\$10.53
2 1001-2000 HOURS 50.00%	\$11.70
3 2001-3500 HOURS 55.00%	\$12.87
4 3501-5000 HOURS 65.00%	\$15.21
5 5001-6500 HOURS 75.00%	\$17.55
6 6501-8000 HOURS 85.00%	\$19.89

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED: KLICKITAT AND SKAMANIA

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 40.00%	\$8.07
2	1001-2000 HOURS 45.00%	\$8.07
3	2001-3000 HOURS 50.00%	\$8.07
4	3001-4000 HOURS 55.00%	\$8.07
5	4001-5000 HOURS 60.00%	\$8.07
6	5001-6000 HOURS 70.00%	\$8.45
7	6001-7000 HOURS 80.00%	\$9.66
8	7001-8000 HOURS 90.00%	\$10.86

COUNTIES COVERED:

LEWIS

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-0800 HOURS 55.00%	\$15.65
2 0801-1600 HOURS 60.00%	\$17.08
3 1601-2400 HOURS 65.00%	\$18.50
4 2401-3200 HOURS 70.00%	\$19.92
5 3201-4000 HOURS 80.00%	\$22.77
6 4001-4800 HOURS 85.00%	\$24.19

COUNTIES COVERED: OKANOGAN

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 40.00%	\$8.07
2 1001-2000 HOURS 50.00%	\$8.07
3 2001-3500 HOURS 55.00%	\$8.87
4 3501-5000 HOURS 65.00%	\$10.48
5 5001-6500 HOURS 75.00%	\$12.10
6 6501-8000 HOURS 85.00%	\$13.71

COUNTIES COVERED:

PACIFIC

1 0000-0800 HOURS 55.00%	\$8.07
2 0801-1600 HOURS 60.00%	\$8.07
3 1601-2400 HOURS 65.00%	\$8.07
4 2401-3200 HOURS 70.00%	\$8.45
5 3201-4000 HOURS 80.00%	\$9.66
6 4001-4800 HOURS 85.00%	\$10.26

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

PIERCE

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000	0-0800 HOURS 55.00%	\$17.81
2 080	1-1600 HOURS 60.00%	\$19.43
3 160	1-2400 HOURS 65.00%	\$21.05
4 240	1-3200 HOURS 70.00%	\$22.67
5 320	1-4000 HOURS 80.00%	\$25.91
6 400	1-4800 HOURS 85.00%	\$27.53

COUNTIES COVERED: SAN JUAN

ELECTRONIC TECHNICIANS JOURNEY LEVEL

0000-1000 HOURS 40.00%	\$8.07
1001-2000 HOURS 50.00%	\$8.07
2001-3500 HOURS 55.00%	\$8.07
3501-5000 HOURS 65.00%	\$8.07
5001-6500 HOURS 75.00%	\$9.05
6501-8000 HOURS 85.00%	\$10.26
	1001-2000 HOURS 50.00% 2001-3500 HOURS 55.00% 3501-5000 HOURS 65.00% 5001-6500 HOURS 75.00%

COUNTIES COVERED: SKAGIT

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1	0000-0800 HOURS 60.00%	\$19.59
2	2 0801-1500 HOURS 65.00%	\$20.87
3	3 1601-2400 HOURS 70.00%	\$22.15
4	2401-3200 HOURS 75.00%	\$23.42
5	5 3201-4000 HOURS 80.00%	\$25.99
6	6 4001-4800 HOURS 85.00%	\$27.27

COUNTIES COVERED: SNOHOMISH

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 40.00%	\$12.04
2 1001-2000 HOURS 50.00%	\$15.05
3 2001-3500 HOURS 55.00%	\$16.56
4 3501-5000 HOURS 65.00%	\$19.57
5 5001-6500 HOURS 75.00%	\$22.58
6 6501-8000 HOURS 85.00%	\$25.59

COUNTIES COVERED:

SPOKANE

1 0000-2000 HOURS 50.00%	\$9.38
2 2001-4000 HOURS 60.00%	\$11.25
3 4001-6000 HOURS 70.00%	\$13.13
4 6001-7000 HOURS 80.00%	\$15.00
5 7001-8000 HOURS 90.00%	\$16.88

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED: THURSTON

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-0800 HOURS 55.00%	\$12.64
2 0801-1600 HOURS 60.00%	\$13.79
3 1601-2400 HOURS 65.00%	\$14.94
4 2401-3200 HOURS 70.00%	\$16.09
5 3201-4000 HOURS 80.00%	\$18.39
6 4001-4800 HOURS 85.00%	\$19.54

COUNTIES COVERED: WAHKIAKUM

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 60.00%	\$8.07
2 1001-2000 HOURS 65.00%	\$8.07
3 2001-3000 HOURS 70.00%	\$8.45
4 3001-4000 HOURS 75.00%	\$9.05
5 4001-5000 HOURS 80.00%	\$9.66
6 5001-6000 HOURS 85.00%	\$10.26
7 6001-7000 HOURS 90.00%	\$10.86
8 7001-8000 HOURS 95.00%	\$11.47

COUNTIES COVERED: WALLA WALLA

ELECTRONIC TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 45.00%	\$10.54
2	1001-2000 HOURS 50.00%	\$11.72
3	2001-3500 HOURS 55.00%	\$12.98
4	3501-5000 HOURS 65.00%	\$15.23
5	5001-6500 HOURS 75.00%	\$17.57
6	6501-8000 HOURS 85.00%	\$19.92

COUNTIES COVERED: WHATCOM

1 0000-1000 HOURS 40.00%	\$10.04
2 1001-2000 HOURS 50.00%	\$12.55
3 2001-3500 HOURS 55.00%	\$13.80
4 3501-5000 HOURS 65.00%	\$16.31
5 5001-6500 HOURS 75.00%	\$18.82
6 6501-8000 HOURS 85.00%	\$21.33

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED: WHITMAN

1 0000-2000 HOURS 50.00%	\$10.40
2 2001-4000 HOURS 60.00%	\$12.48
3 4001-6000 HOURS 70.00%	\$14.56
4 6001-7000 HOURS 80.00%	\$16.64
5 7001-8000 HOURS 90.00%	\$18.72